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Annual General Meeting of Deutsche Post AG on May 25, 2011

Information on shareholders' rights under § 121 (3) sentence 3 no. 3 AktG

The Invitation to the Annual General Meeting already contains information on shareholders' rights under §§ 122 (2), 126 (1), 127 and 131 (1) of the German Stock Corporation Act (*Aktiengesetz*, "AktG") in the section headed "Further information on the convening of the Annual General Meeting", item 6. The following information expounds upon these rights.

1. Requests by shareholders to add items to the agenda (§ 122 (2) AktG)

Shareholders whose combined shareholdings equal or exceed one-twentieth of the share capital (equivalent to 60,450,794 shares) or represent a proportionate interest in the share capital of at least EUR 500,000, may request that items be placed on the agenda and published. Each new agenda item must be accompanied by a statement of reasons or a draft resolution. § 142 (2) sentence 2 AktG shall apply *mutatis mutandis*. § 142 (2) sentence 2 AktG provides for the case of a motion to appoint a special auditor that the applicants must prove that they were the holders of the shares at least three months prior to the date of the Annual General Meeting and that they will continue to hold the shares until the decision on the application has been taken. Requests are to be sent to the Board of Management of Deutsche Post AG and must be received by the Company at least 30 days prior to the meeting, i.e. no later than by the close of April 24, 2011. Please send your requests to the following address specified in the Invitation to the Annual General Meeting:

- Deutsche Post AG, Zentrale, Vorstand, Stichwort: Hauptversammlung, 53250 Bonn, Germany or
- Fax no. +49 (0)228 182 63199 or
- E-mail: hauptversammlung@deutschepost.de

Additions to the agenda that require publication will be published promptly following the receipt of the request by the Company in the electronic version of the Federal Gazette (*elektronischer Bundesanzeiger*) and forwarded for publication to such media outlets as can be expected to disseminate the information throughout the entire European Union (§ 124 (1) AktG). In addition, they will be made available online on the Company's website at http://www.dp-dhl.com/en/investors/events/annual_general_meeting.html (§ 124a sentence 2 AktG). Lastly, the amended agenda will also be notified to shareholders together with the Invitation to the Annual General Meeting pursuant to § 125 (1) and (2) AktG.

Convenience Translation

The relevant provisions of the German Stock Corporation Act (AktG) on which the aforementioned shareholder rights are based read as follows:

§ 122 Convening a meeting at the request of a minority

(1) A shareholders' meeting shall be convened if shareholders, whose combined holdings equal or exceed one-twentieth of the share capital, request such meeting in writing, stating the purpose and reasons therefore; such request shall be addressed to the board of management. The articles of association may provide that the right to request a shareholders' meeting shall require another form or the holding of a lower proportion of the share capital. § 142 (2) sentence 2 shall apply *mutatis mutandis*.

(2) In the same manner, shareholders whose combined holdings equal or exceed one-twentieth of the share capital or represent a proportionate interest equivalent to at least EUR 500,000, may request that items be placed on the agenda and announced. Each new item must be accompanied by a statement of reasons or a draft resolution. The request under sentence 1 must be received by the company at least 24 days, and in the case of listed companies, at least 30 days prior to the meeting, excluding the date of receipt.

(3) If the request is not granted, a court may authorize the shareholders who submitted the request to convene the shareholders' meeting themselves or announce the agenda item. The court may also stipulate the chairman of the meeting. Reference must be made to the authorization upon convening or announcing the meeting. Appeal may be filed against the decision.

(4) The company shall bear the costs of the shareholders' meeting and in the event of section 3 above, the court costs as well, provided the court has admitted the motion.

§ 142 Appointment of special auditors [excerpt]

[...]

(2) If the shareholders' meeting rejects the motion to appoint special auditors to audit any matter relating to the formation of the company or the management of the company's business within the past five years, the court shall, upon an application by shareholders whose combined holdings at the time of filing equal or exceed one-hundredth of the share capital or represent a proportionate interest equivalent to at least EUR 100,000, appoint special auditors if there is legitimate reason to suspect that improprieties or gross breaches of the law or the articles of association occurred in connection with such matter; this also applies to matters which date back no more than ten years if the company was listed at the time of the event. The applicants must show that they were the holders of the shares at least three months prior to the date of the shareholders' meeting and that they will continue to hold the shares until the

Convenience Translation

decision on the application has been taken. With respect to any agreements to avoid such special audit, § 149 shall apply *mutatis mutandis*.

[...]

2. Shareholder motions and election proposals (§§ 126 (1), 127 AktG)

Shareholders of the Company may also submit countermotions against any proposal of the Board of Management and/or Supervisory Board to a particular agenda item and may also submit shareholder nominations for the election of Supervisory Board members or auditors.

All motions and election proposals shall be sent solely to the following address specified in the Invitation to the Annual General Meeting:

- Deutsche Post AG, Zentrale, Investor Relations, Stichwort: Hauptversammlung, 53250 Bonn, Germany or
- Fax no. +49 (0)228 182 63199 or
- E-mail: hauptversammlung@deutschepost.de

Shareholder motions and shareholder election proposals which are required to be made available, will be published without undue delay after receipt including the name of the shareholder and the reasons given at http://www.dp-dhl.com/en/investors/events/annual_general_meeting.html

Motions and election proposals received by the close of May 10, 2011 will here be included. Any opinions expressed by management will also be made available online at the above web address.

In addition to the reasons set out in § 126 AktG quoted below, the Board of Management may also decide not to publish an election nomination, if the nomination for election of members of the Supervisory Board or auditors does not contain the name, practiced profession and residential address of the nominee(s) or if the election nomination for members of the Supervisory Board is not accompanied by information on their membership on other supervisory boards to be created by law. Election nominations for members of the Supervisory Board should also contain information on memberships on comparable domestic and foreign supervisory bodies in commercial undertakings.

Please note that shareholder motions or election proposals sent to the Company in advance and made available by the Company can only be dealt with at the General Meeting if they are put forward at the Meeting. Every shareholder has the right to put forward countermotions regarding the items on the Agenda or to make election proposals during the General Meeting, irrespective of whether or not the motion or proposal has previously been submitted to the Company.

The provisions of the German Stock Corporation Act (AktG) concerning shareholder motions and election proposals of shareholders prior to the Annual General Meeting, including the

Convenience Translation

preconditions under which shareholder motions and election proposals need not be made available read as follows:

§ 126 Shareholder motions

(1) Motions by shareholders, including the shareholder's name, the statement of reasons and any opinion expressed by management, shall be made available to those eligible persons specified in § 125 (1) to (3) under the conditions specified therein, provided the shareholder has submitted a countermotion (including the statement of reasons) to a proposal by the board of management and the supervisory board on a specific agenda item to the address designated for this purpose in the convening of the meeting at least 14 days prior to the meeting. The date of receipt shall not be counted. In the case of listed companies, the requisite information shall be made available online on the company's website. § 125 (3) shall apply *mutatis mutandis*.

(2) Countermotions and the statement of reasons need not be made available in those cases where

1. making such information available would subject the board of management to criminal liability;
2. the countermotion would result in a resolution by the shareholders' meeting that would be illegal or in violation of the articles of association;
3. the statement of reasons contains statements which are manifestly false or misleading in material respects or which are defamatory;
4. a shareholder countermotion based on the same set of facts has already been made available to a shareholders' meeting of the company pursuant to § 125;
5. the same shareholder countermotion, including substantially the same statement of reasons, has already been made available pursuant to § 125 to at least two shareholders' meetings of the company within the past five years and less than one-twentieth of the share capital represented at those meetings voted in favor of such counter motion;
6. the shareholder indicates that he/she will not attend or be represented at the shareholders' meeting; or
7. in two shareholders' meetings within the past two years the shareholder has failed to put forward or have put forward on his/her behalf a countermotion notified by such shareholder.

The statement of reasons need not be made available if the text exceeds a total of 5,000 characters.

(3) If several shareholders submit countermotions in respect of the same item for resolution, the board of management may consolidate such countermotions and the respective statements of reasons.

Convenience Translation

§ 127 Shareholder election nominations

§ 126 shall apply *mutatis mutandis* to shareholder nominations of supervisory board members or auditors. Such nominations need not include a statement of reasons. The board of management is also not required to make such nominations available if they do not contain the information referred to in § 124 (3) sentence 3¹ and § 125 (1) sentence 5.

§ 124 Publication of requests to amend; resolution proposals [excerpt]

[...]

(3) With respect to each item on the agenda that is to be decided by the shareholders' meeting, the board of management and the supervisory board, but in the case of election nominations for supervisory board members and auditors only the supervisory board, shall in the publication make a proposal for the respective resolutions. In the case of companies within the meaning of § 264d of the German Commercial Code (*Handelsgesetzbuch*, "HGB"), the proposal of the supervisory board concerning the appointment of the auditor shall be based on the recommendation of the audit committee. Sentence 1 shall not apply where the shareholders' meeting is bound by nominations for the election of supervisory board members board pursuant to § 6 of the Coal and Steel Co-determination Act (*Montan-Mitbestimmungsgesetz*, "MontanMitbestG"), or if the item for resolution has been put on the agenda at the request of a minority. Election nominations for supervisory board members or auditors shall state the name, practiced profession and residential address of the nominee(s). If the supervisory board is required to contain also employee representatives, any resolution of the supervisory board regarding election nominations for supervisory board members shall require only a majority of the votes of the shareholder representatives on the supervisory board; the foregoing shall not affect § 8 of the Coal and Steel Co-determination Act.

[...]

§ 125 Notices for shareholders and to supervisory board members [excerpt]

(1) [...] In the case of listed companies, election nominations for supervisory board members must be accompanied by information on their membership on other supervisory bodies to be created by law; information on their membership on comparable domestic and foreign supervisory bodies of commercial undertakings shall be included.

[...]

¹ printed here is the wording of the Act; the provision previously contained in § 124 (3) sentence 3 AktG is, however, contained in § 124 (3) sentence 4 AktG since the coming into force of the Accounting Law Modernization Act (BilMoG) dated May 25, 2009 (Federal Law Gazette (BGBl). I p. 1102)

Convenience Translation

3. Shareholders' right to information (§ 131 (1) AktG)

Each shareholder attending the Annual General Meeting has a right to information pursuant to § 131 (1) AktG, which provides that each shareholder attending the Annual General Meeting may request information from the Board of Management on the Company's affairs to the extent necessary to make a proper evaluation of the relevant item on the agenda. The duty to provide information also extends to legal and business relations between Deutsche Post AG and its affiliates as well as the status of the Group and that of the entities included in the consolidated financial statements.

The relevant provisions of the German Stock Corporation Act (AktG) on which the aforementioned shareholders' rights are based and which also determine under what circumstances information requests may be refused read as follows:

§ 131 Shareholders' right to information

(1) Each shareholder shall, upon request, be provided with information at the shareholders' meeting by the board of management regarding the company's affairs, to the extent that information is necessary to permit a proper evaluation of the relevant item on the agenda. The duty to provide information shall also extend to the company's legal and business relations with affiliates. If a company makes use of the simplified procedure pursuant to § 266 (1) sentence 2, § 276 or § 288 of the German Commercial Code (*Handelsgesetzbuch*, "HGB"), each shareholder may request that annual financial statements be presented to him at the shareholders' meeting resolving thereon in the same form that would have been used if the simplified procedure did not have been applied. The duty of the board of management of a parent company to provide information (§ 290 (1), (2) HGB) at the shareholders' meeting at which the consolidated financial statements and the group management report are presented shall also extend to the status of the group and that of the affiliates included in the consolidated financial statements.

(2) The information provided shall comply with the principles of conscientious and accurate reporting. The articles of association or the rules of procedure pursuant to § 129 may authorize the chairman of the meeting to reasonably limit the shareholders' time to speak and ask questions and stipulate details in this regard.

(3) The board of management may refuse to provide information:

1. to the extent that providing such information, based on prudent business judgment, is likely to have a material adverse effect on the company or one of its affiliates;
2. to the extent that such information relates to carrying amounts recognized for tax purposes or the amount of certain taxes;
3. concerning the difference between the carrying amounts recognized for items on the annual balance sheet and the higher value of such items, unless the shareholders' meeting formally adopts the annual financial statements;

Convenience Translation

4. concerning the accounting and valuation methods to the extent the information provided in the notes to the annual financial statements is adequate to provide a true and fair view of the company's financial position, financial performance and profit or loss within the meaning § 264 (2) HGB; the foregoing shall not apply if the shareholders' meeting formally adopts the annual financial statements;
5. to the extent the provision of information would subject the board of management to criminal liability;
6. to the extent, in the case of credit institutions or financial services institutions, information need not be provided on accounting policies and amounts offset in the annual financial statements, the management report, the consolidated financial statements or the group management report;
7. to the extent the information is continuously available online on the company's website for a minimum of seven days prior to the commencement of the shareholders' meeting as well as during the meeting.

The provision of information may not be refused for any other reasons.

(4) If, based on their shareholder status, shareholders receive information outside the shareholders' meeting, such information shall be provided to any other shareholder at the shareholders' meeting upon request, even where such information is not necessary to make a proper evaluation of the relevant item to the agenda. The board of management may not refuse to provide such information based on (3) sentence 1, nos. 1 to 4. Sentences 1 and 2 shall not apply where a subsidiary (§ 290 (1) and (2) HGB), a joint venture (§ 310 (1) HGB) or an associated enterprise (§ 311 (1) HGB) provides information to a parent company (§ 290 (1) and (2) HGB) for purposes of including the company in the consolidated financial statements of the parent company and the information is required for this purpose.

(5) Shareholders who have been denied information may request that their questions and the reason for which the information was denied be recorded in the minutes of the meeting.

The chairman of the meeting is furthermore authorized by the Company's Articles of Association to adopt various measures for chairing and controlling the Annual General Meeting, which specifically include limiting the shareholders' right to speak and ask questions. The relevant provisions of the Articles of Association of Deutsche Post AG in the version dated May 10, 2010 read as follows:

§ 20 Chair of the Annual General Meeting [excerpt]

[...]

(2) The Chairman shall direct the meeting. He shall determine the order in which agenda items are addressed as well as the type and sequence of votes. He is authorized to set an appropriate time on questions and speeches, in particular to set an appropriate time frame at the beginning of or during the General Shareholders'

Convenience Translation

Meeting for the course of the General Shareholders' Meeting, the individual agenda items, questions and speeches and to define a time for the start of voting on one or more agenda items.