

### Organisation aligned with strategic orientation

As announced in the prior year and with effect from 1 January 2008, we unbundled the SERVICES Division, allocated the costs of Global Business Services to the operating units and assigned the retail outlets to the MAIL Division. We now report a more narrowly defined unit, Corporate Center/Other.

On 18 February 2008, the Supervisory Board of Deutsche Post AG appointed Dr Frank Appel as the new chairman of the Board of Management after Dr Klaus Zumwinkel resigned from the Board of Management. Dr Appel had been the Board member in charge of the LOGISTICS Division. His appointment prompted us to reallocate responsibility for the logistics business in the middle of the first quarter and divide it between two Board of Management members. Since that time, Hermann Ude has headed the Global Forwarding and Freight business units, and Bruce Edwards has headed the Supply Chain and Corporate Information Solutions business units.

This new structure reflects the increasing business volume and the different business models: Global Forwarding and Freight engage chiefly in transport services, whilst Supply Chain and Corporate Information Solutions offer customised logistics and communications solutions. We have reported this structure under segment reporting since the second quarter of 2008. We successively reorganised the global and regional organisational structure of the two new Board departments.

In the third quarter, the Pension Service was reallocated from the FINANCIAL SERVICES Division to the mail business. Having agreed to the sale of our subsidiary, Deutsche Postbank, we have reported its activities under “discontinued operations” since the third quarter of 2008. Dr Wolfgang Klein resigned from Deutsche Post’s Board of Management effective 10 November 2008.

## Disclosures required by takeover law

Disclosures required under Sections 289 (4) and 315 (4) of the *Handelsgesetzbuch* (HGB – German commercial code) and explanatory report

### Composition of issued capital, voting rights and transfer of shares

As at 31 December 2008, the company’s share capital totalled €1,209,015,874 and was composed of the same number of no-par value registered shares. Each share carries the same statutory rights and obligations and entitles the holder to one vote at the Annual General Meeting (AGM). No individual shareholder or group of shareholders is entitled to special rights, particularly rights granting powers of control.

The exercise of voting rights and the transfer of shares are based on the general legal requirements and the company’s Articles of Association, which do not restrict either of these activities. Article 19 of the Articles of Association sets out the requirements that must be met in order to attend the AGM as a shareholder and exercise a voting right. Only those persons entered as such in the share register are considered by the company to be shareholders. The Board of Management is not aware of any agreements between shareholders that restrict voting rights or the transfer of shares.

### Group structure from different perspectives

#### Corporate government structure

Structure in accordance with governance tasks and responsibilities (boards and committees)

- Corporate Center
- Divisions
- Global Business Services

#### Management responsibilities

Structure in accordance with decision-making responsibility and reporting lines

- Board departments
- Corporate departments
- Business departments
- Service departments
- Regions
- Departments

#### Legal structure

Structure based on the Group’s legal entities

- Deutsche Post AG
- Deutsche Postbank AG

#### Brand names

Structure in accordance with brand names used in customer communication

- Deutsche Post
- DHL